



allworths  
assurance & advisory



Get to know  
Allworths Assurance & Advisory

A COMPANY COMMITTED  
TO PROTECTING OUR  
CLIENTS WITH A PERSONAL,  
HANDS-ON APPROACH

## OUR STORY

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With 120 years' worth of history behind us, the team at Allworths has built a forward-looking practice on strong foundations. Each day our team delivers peace of mind to our clients by leveraging our professional expertise, experience, connections and resources to protect and grow the future of their businesses or families.

We are passionate about being the “safe pair of hands” in which our clients feel comfortable entrusting their most sensitive information and

most personal aspirations. We exist to share in their hopes, dreams and stories; to console, advise and celebrate and to be there for the long-haul every step of the way, no matter what. With a trusted adviser at their side, our clients are far more likely to achieve the best possible outcomes on the road to the financial future that they dream about.

## OUR SERVICES

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Allworths is a full-service accounting, audit and personal wealth advisory firm based in Sydney with origins dating back to 1897. With a diverse mix of rural, city and international clients, ranging from individuals to large enterprises, we are used to handling matters spanning all aspects of running a business or growing one's personal wealth.

*The Assurance & Advisory team at Allworths likes to go beyond providing just an audit. With personalised and attentive service, we provide high-quality feedback on audit and accounting matters. We make ourselves available to meet with financial management at various stages throughout the year and aim to always provide robust but transparent audit processes.*

- At Allworths Assurance & Advisory, we work with SMEs and large enterprises to provide external audit services for compliance and due diligence purposes. Allworths is one of few firms outside of the Big Four to be PCAOB registered, meaning we can offer to carry out audits of US subsidiaries in Australia where the parent entity is listed in the US.

- At Allworths Wealth Management, we help clients define and work towards the financial future they dream about for their families. This includes planning and managing a diversified portfolio of local and international investments, selecting appropriate life insurance cover as well as offering estate and succession planning services to keep your family covered through the generations.
- At Allworths Chartered Accountants, we work with individuals as well as startup, SME and international businesses on everything from tax planning and tax returns to business structuring, management accounting, compliance and finance - including “Virtual CFO” services.

Being the “safe pair of hands” in which our clients entrust their most sensitive information, and most personal financial aspirations, is what motivates us on a day-to-day level. As a team, we operate with the expertise, professionalism and integrity that collectively inspire that level of trust every day.

This way, our clients can get back to whatever they love most with the comfort and security of knowing that their financial future is unfolding in the best possible way.



## Colleen Hosking FCA

### Director

Allworths Assurance & Advisory

Colleen Hosking, Director at Allworths Assurance & Advisory, leads the assurance brand of Allworths Chartered Accountants. Colleen is committed to building strong assurance relationships, providing stability and continuity, with a hands-on and personal approach.

Colleen holds a Bachelor of Economics from the University of Adelaide and is a Fellow of

Chartered Accountants Australia & New Zealand (CAANZ). She is a Registered Company Auditor and a Registered External Examiner of The Law Society of New South Wales.

Prior to working with Allworths, Colleen gained 25 years' experience in assurance engagements at Big 4 accounting firm, EY; with 15 years at the Partner level. While at EY, Colleen's experience included being the signing partner on assurance engagements for listed Australian companies, such as: Namoi Cotton, Ramsay Healthcare, Breville Australia and a large not-for-profit organisation, St. Vincent's Health Australia.

Colleen joined Allworths in 2014 and enjoys the opportunity of working with diverse clients from many sectors and industries, including: manufacturing, high technology, property development, commercial leasing, retail and professional services. Working with large Australian companies and foreign-owned subsidiaries alike, Colleen also enjoys dealing with complex and international issues. Working with not-for-profit or "for purpose" clients remains a particular passion as it provides the chance to give something back to the community.



## Grace Shen CPA

### Audit Supervisor

Allworths Assurance & Advisory

Grace is a Certified Practising Accountant, admitted in 2012, with 8 years' experience in performing audits at Allworths. She is also an associate member of Chartered Accountants Australia & New Zealand (CAANZ) and is a Registered Company Auditor.

Grace holds a Bachelor of Economics from the University of Sydney and a Master of Advanced Taxation from the University of New South Wales.

During her time with Allworths, Grace has worked on a wide range of audit engagements, spanning the retail, manufacturing, property development and wholesale industries as well as the education sector, foreign-owned subsidiaries and Australian Financial Services License holders.

## TESTIMONIALS

When choosing an Assurance & Advisory firm, we know you would rather hear from some of our clients; we asked them to share what they like most about working with Allworths Assurance & Advisory.

*"Helen Kaminski designs and markets luxury fashion essentials for the modern man and woman. We are stocked in luxury department stores and selected boutiques globally, crossing five continents and 25 countries. While the company is now owned by a US-based company, the design and brand team still operate from our headquarters in Sydney.*

*Helen Kaminski has a long association with Allworths, having been our auditor for over 14 years. This was initially working with Stephen and Mark, and then with Colleen and her team for the last 4 years. We understand the compliance requirements of an audit and enjoy healthy upfront discussions on audit, accounting and tax matters as they occur. We also appreciate the fact that our auditors work around our month-end deadlines and are flexible and approachable.*

*Having so many geographical locations, including manufacturing and procurement, must present an interesting challenge for Colleen and the audit team, including liaising with auditors from different parts of the world. Colleen and Grace work professionally with our diverse team and appear to enjoy having the opportunity to interact with our stylists and marketing teams as they plan designs well in advance of the next season.*

*An ongoing 14-year professional engagement with Allworths demonstrates the value of the relationship to Helen Kaminski. Allworths has a great professional culture as well as a more reasonable approach to the work-life balance question that many in their industry do not see or achieve. At Helen Kaminski I demand that my team ensure this balance is recognised and so we find a good fit with Colleen and Grace. It is great to work with such a friendly and reliable team."*

**Kim Darling, CEO**  
Helen Kaminski Australia

*"We are an Australian-based biotechnology private company with offices and distributors across Europe and North America. We were originally a start-up Research & Development company and we wanted to work with an auditor who could grow with us. One who would provide not just a professional audit but an approachable team that would be happy work to with us as we change and grow.*

*Having known Colleen during her audit years at EY, we thought she was a good fit with our organisation and our team. Allworths Assurance & Advisory has now been providing quality services to us for nearly five years and recently supported the company's expansion into Europe and North America by connecting us with reputable local firms via their global network, Leading Edge Alliance.*

*What I find different about working with Allworths Assurance & Advisory is their broad knowledge and the provision of a one stop shop for many enquiries that go beyond just performing an audit. The team works well together and works hard to meet deadlines, as you would expect, but they are also very responsive outside audit deadlines and enjoy hearing success stories about our expansion.*

*I certainly recommend Allworths Assurance & Advisory to others because of their teamwork, professionalism, commitment to deadlines as well as their global alliance with other reputable firms overseas."*

**JM, Finance Director**  
Biotechnology Proprietary Company

*"We are a successful manufacturing business with a national footprint headquartered in South West Sydney. We bought our business via a management buyout in 2012 from a large ASX-listed parent company. Immediately post acquisition, all the back office functions and processes needed to be rebuilt and re-incorporated into the fabric of our business so that the company could stand alone. Whilst privately owned, our shares were widely held and our balance sheet was highly geared, so we needed to appoint an audit firm that would satisfy our bank and shareholders' needs. We were looking for a credible but value based auditor who understood our situation and would work with us to develop a practical statutory compliance function with respect to both audit and taxation.*

*Working initially with Mark in 2013 and subsequently with Colleen since 2014, we are now in our fifth year together and have achieved a well-managed streamlined audit approach and have been able to develop robust taxation compliance processes. Mark and Colleen are both professional but also down to earth, friendly and very approachable. We talk throughout the year as needed, and I am always able to discuss accounting and audit matters with them upfront, which allows us to agree on any material matters and/or one-off transactions well before year-end.*

*Your experience of a firm is only as good as your relationship with the people with whom you deal. I value the relationship with Colleen, Mark and their team and appreciate the stability, continuity and knowledge that results from their personal, hands-on approach, and the contribution that they continue to make towards our success."*

**SA, Finance Director**  
Large Proprietary Company  
General Purpose Financial  
Statements Audit Client